



Project Management Experience

Planning & Managing projects simulation



Abstract:

The Project Management Experience Simulation

This simulation is designed for graduate induction or graduate development programmes.

Participants learn how to successfully complete a project initiative, while managing cost, time, and realistic challenges often faced by project managers.

Working in teams of 5 participants will open a new office for a global bank looking to position itself in an emerging market.

They will understand the four phases of projects: start-up, planning, execution and close-down and will be introduced to the qualities required of a successful project manager.

The challenge is: Which team can manage their project to come out on time, cost and quality.

The simulation introduces participants to the key tools and frameworks that help project managers deliver projects on time, to budget and to specification. These tools are generic tools and frameworks, based on Prince2, and can be applied to any complex task with multiple issues and stakeholders.

Each phase of the simulation is scored and teams compete to be the most effective project management team. Comprehensive resources and materials are supplied for each of the 4 phases of project management.



Participants learn how to successfully complete a project initiative, while managing cost, time, and realistic challenges often faced by project managers.



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Learning objectives:

- **Project management phases:** An understanding of four phases of project management
 - **Personal qualities:** An understanding of the personal qualities required for a successful project manager based on the Prince2 framework.
 - **Adaptability:** gives an opportunity for team members to adopt different roles
 - **Effective communication:** encourages articulation of ideas
 - **Information literacy:** able to locate, evaluate, and effectively use the needed information
 - **Collaboration:** encourages co-operation with others to achieve a common purpose
 - **Self-awareness and development:** helps identify personal strengths and growth areas
- The simulation is designed to emphasise and develop the competencies and behaviours of successful project managers who are:
- Decisive
 - Systematic
 - Professional & competent
 - Passionate and positive
 - Tenacious and determined
 - Financially aware
 - Empowering
 - Courageous
 - Problem solvers
 - Collaborative and relationship building
 - Ethical
 - Big picture perspective

“LD have designed the Project Management Experience simulation into our Cristal Academy Global Graduate Induction programme. It is engaging, exciting and effective in giving fast-track project management experience. The project management ‘toolkit’ resource for each of all four phases is really useful.”

Lesley Herring
Global Programs Manager
Cristal Global

Content & Format:

What:

The simulation can be run over an extended time period or as a live event over one day as part of an induction module.

The simulation is designed for easy inclusion into a programme module and is mapped against the project management skills employers are looking for in their graduate intake.

Each phase of the simulation is scored, so teams can compete to be the most effective project management team.

Comprehensive resources and materials are supplied for each of the 4 phases of project management.

Who:

Graduates entering the workplace as part of their induction programme. As most graduates entering the workplace will be working in project teams, this simulation offers effective understanding and fast-track experience of project management.

Facilitator resources:

Simple and practical on-line simulation platform with the following resources:

- notes for the facilitator team
- introductory slides
- comprehensive participant briefing
- introductory videos
- on-line scoring for each phase
- self-assessment options: MCQs, peer review and a reflective account
- participant / team mentoring guidance
- feedback on participant decisions
- plus telephone helpdesk for facilitators

Participant resources include:

Engaging on-line simulation platform with the following resources:

- comprehensive team briefing
- video introduction
- comprehensive project management ‘toolkit’ documentation of all four phases
- explanation of decisions to be taken
- timetable for decisions
- notification of results

- helpful hints & tips including explanation of project management terms
- plus email helpdesk

How delivered:

On-line:

This simulation is delivered by a combination of on-line downloadable resources and live facilitation, with phase 3: Implementation involving an exciting board game. All resources are downloadable from the simulation website, team decisions are uploaded on-line at the end of each phase and results viewed / printed / or emailed.

How long:

This simulation is normally run over one day or a series of weeks as part of an induction. Timetables for delivery can be scheduled to fit with programme requirements.

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Project Management:



Project Management Experience

Masters level: Planning & Managing projects simulation

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